

## Managing Our Environment

### Quick reference guide

BHP would like to acknowledge and pay respect to the Traditional Owners of the land on which Prominent Hill is located; the Antakirinja Matu-Yankunytjatjara people. It is upon their ancestral lands that Prominent Hill stands.

Similarly, BHP would also like to pay respect to the elders both past and present, acknowledging them as the Traditional Custodians of knowledge for this place.



#### Meet the Environment team

We respect the lands we work on and are dedicated to keeping them, and you, clean, safe and protected. Looking after our environment needs focus, so we have a team who are here to help you with any environmental management concerns.

Our Environment team are here to help you:

- stay safe around wildlife.
- manage weeds around the site.
- manage spills.
- support our waste and recycling management practices.
- obtain licences and approvals related to environmental management.



**Environment team: 0407 005 606**

**Emergency Services Officer: 8762 8444**

**AMY Environment Services: 0439 270 008**

**Snake Catcher: 0407 005 606**



#### Animals at Prominent Hill

There are native and non-native animals found locally on and around our operational area. This includes over 116 bird species, 27 reptile species and 19 mammal species.

Many of these species are the native species you would expect, like lizards and kangaroos, and some are from the surrounding cattle and sheep stations.

There are also more invasive feral animals, such as cats, rabbits and foxes, that you may see around site.



#### How can I help look after our wildlife?

We all have a role to play in protecting our wildlife. Some simple things you can do include:

- covering excavations and provide temporary escape routes from excavations.
- staying on the formed roads.
- reporting sightings of feral animals.
- not feeding or interacting with animals onsite.
- keeping the area clean from rubbish and clutter.



### What do I do if I find a sick or injured animal?

You may encounter an animal that is sick or injured, either through natural causes or due to an accident. If this happens:

- don't approach it as it could cause further stress to the animal.
- call the Environment team to report the animal, giving a clear location on where to find the animal.
- follow further instructions as needed.



### What do I do if I see a snake?

It is not unusual to see a snake around our operational area. If you see a snake:

- **treat all snakes as venomous.**
- keep an eye on the snake from a safe distance (~10 metres).
- call the Environment team on **0407 005 606** and give them the location of the snake.
- Wait for the snake catcher to arrive and watch the snake:
  - **Do not touch the snake or move closer.**
  - Warn others entering the area that there is a snake; keep them clear if possible.
  - Keep observing from a safe distance – if you can't see it, we can't catch it.
- Do not photograph or film the snake catcher – it can cause distraction and put the snake catcher at risk.

Snakes are protected under South Australian law, and it is illegal to kill or harm a snake



### How do I report feral animal sightings?

As part of the management of feral animals, we have baiting and trapping programs onsite. You must not personally hunt, trap or bait any animals. If you see a feral animal:

- make a note of the animal's location.
- call the Environment team and confirm:
  - what animal you sighted.
  - where it was located.



## Managing weeds

Weeds can quickly take over and out-compete native plants. Even a native plant from a different region or area can put local native plants at risk. To manage this environmental risk:

- you are not permitted to bring any plants or seeds to site.
- while you are onsite you must report any weeds to the Environment team.



### How do I identify weeds?

Don't worry – we don't expect you to know what the name of a plant is to be able to say it is a weed! Generally, weeds will be invasive and taking over a location, or growing in an 'out of place' way, such as around the corners of a building or around some equipment. Some weeds might be recognisable to you, like a dandelion or prickles (like the ones you find in your lawn).

As a general rule, if you see something that you think might be a weed, let the Environment team know. They can check it out and manage it from there.



### Responding to spills

We are all careful when handling liquids or solid materials that can spill, but sometimes accidents happen. It's important to know how to respond when they do.



### What is a reportable spill?

There is a requirement to report any spill outside of a bunded area to the Environment team, however, the best approach is to report all spills to ensure that they are appropriately managed, using our Risk Information Management System (INX InControl).

Reportable spills **must be** recorded.



### How do I respond to a spill?

Spills must be responded to immediately to limit any damage to our people or the environment. If a spill occurs:

- confirm what has been spilled – make sure it does not pose a serious health risk.
- call the Environment team for assistance.
- contain the spill to prevent further damage.

Once the spill is contained you should continue to monitor until assistance arrives and keep the area clear.



### What do I do if I cannot safely contain a spill?

If it is not safe to contain a spill, clear the area and evacuate to an upwind position at least 100 metres away. Immediately call the Emergency Services Officer on 8762 8444.



### Waste management programs

Every single-use item or future-garbage item that you bring onsite is managed onsite, through our landfill or recycling programs. We reduce waste where possible, recycle as much as we can and aim for re-use. In practice, this means:

- no disposable takeaway containers are provided for lunches – remember to BYO lunch box.
- single-use coffee cups are discouraged – bring a travel mug or use one of the mugs onsite.
- don't just bin it – pay attention to the bins and make sure you are putting the right things in the right bins.

Our recycling programs mean we have different bins onsite, each with their own category of rubbish. It's really important to sort your rubbish correctly, as a single item in the wrong bin can mean the whole bin ends up in landfill.



### Red-lidded bins – general waste:

**Do:** general rubbish that cannot be recycled in any other way, disposable coffee cups, paper towels, tissues

**Don't:** organics (food waste), recyclables, liquids



### Blue-lidded bins – clean paper and cardboard:

**Do:** paper and cardboard that doesn't have anything confidential on it

**Don't:** confidential documents (use secure paper-shredding bin), paper towels, soiled paper



### Yellow-lidded bins - recycling:

**Do:** *clean* firm plastic containers, glass, clean aluminium foil

**Don't:** soiled disposable items, paper towels, coffee cups



## Water management

Water is a precious resource. All our water connects to a treatment plant not far from the site. The plant has a limited capacity and water usage needs to be carefully managed.

#### Do:

- Report any leaks.
- Have a full load when doing your washing.

#### Don't:

- Leave taps running unnecessarily, like when brushing your teeth.
- Take long showers (long = over 5 minutes).



## Other Environment Queries

While onsite, there may be other times that you need to consider the impact to our environment before proceeding. This includes changes to operations, tasks that require new or additional approvals (in the form of a clearance of license) or the clearing of more land.

If you are asked to do something that is a new, changed or otherwise not established process that may impact our environment, pause and check with the Environment team for how to manage the potential impacts. They are happy to assist you with any queries.



## Licensing and approvals

As an established site, many of the tasks you will be working on are already operational and additional clearances or licenses are not required. However, there are some exceptions to this, and it is important for you to know when further approval is needed and what to do before starting on the job.



### Land clearance

If you need to complete any form of vegetation clearance, whether it is existing operational space or in preparation for a new job, the land clearance procedure needs to be followed. You can find the details and get started with this process through the Prominent Hill SharePoint page.